Annika Mari
Software & Complex Systems

Welcome!

I work at the intersection between **software** and **business processes** – as a technical pragmatist with a long-term perspective.

Originally trained in **mathematics** and **economics**, I moved into **software development** early on and have spent the last years building and evolving digital systems in close connection with organizational and economic realities.

I care deeply about **clear communication**, technical feasibility and sustainable decision-making in complex systems.

I'm happy to work in German- or English-speaking teams, and also have working knowledge of Spanish and French.

Main Skills.

Software Development (Frontend & Backend)

Business & Organizational Development

Project & Process Work

Communication and Facilitation

Cross-Functional Collaboration

Sample Projects.

Blockchain Analytics Platform
Blockchain Consulting

A platform for aggregating and refining blockchain data to support business use cases in a mining environment.

Bicycle Leasing Infrastructure
Businessbike

A tool connecting businesses and bike shops, enabling employers to offer bike leasing benefits with minimal operational overhead.

Traffic Counter Backend Integration
Swarco

Integration of traffic counter data from an open data provider, extending an existing aggregation system used for traffic regulation.

Work and Experience.

1 year
2024 – 2025

Head of Academy
Knowledge Management and Change Management at **Isys**

2 years
2022 – 2024

Fullstack Development w/ Java and Javascript
at **Weptun**, **Swarco** and **Isys**

3 years
2019 – 2022

Frontend Development w/ Angular
contract processing tool for **Businessbike** at **Kochan & Partner**

6 months
2019

Backend Development w/ C# and Java
big data projects at **Munich RE** and **Altran S.A.S. & Co. KG**

1 year
2017 – 2019

Frontend Development w/ React and NodeJS
Scrum Master
Blockchain analytics platform for **Genesis Mining**

1 year
2017

App Development w/ Ionic and Angular3
Hybrid Apps e.g. **BSW bonus app** for **Mobile Software AG**

1.5 years
2015 – 2016

Several Projects
Codivo GmbH(Native Android Development)
Mozaiq Operations GmbH (Cordova)
for **CGI business and IT consulting** on BMW's internal website (JS, MS Sharepoint)

3.5 years
2010 – 2014

BSc of Mathematics at the University of Bonn
Thesis 📄

2.5 years
2008 – 2010

BSc of Economics at the University of Bonn
Publication in the Bonn Economic Journal 📄

Annika Mari

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